

Company Profile : Javana Graphics Pvt. Ltd.

Our Vision – A fun way of learning & creating solutions for organized work space.

Our Mission (2017) - Every child needs to be given the opportunity to learn in different ways, we help them to achieve this by providing innovative activity based learning products.

Creating a more productive and organized work environment.

Established in 1989, Javana Graphics is a Family owned company that has made an immense contribution to the Sri Lankan market. We handle the local distribution of stationery, educational toys and games manufactured at our factory. The directorate of Javana Graphics Pvt. Ltd. consists of members of the Atukorala family. We are a small but rapidly expanding company and is fast approaching the goals we set out to achieve. Products manufactured through Javana Graphics are marketed under the Panther brand name which was established in 1999.

Javana Graphics is a fully equipped printing press, we can cater to customer needs from the inception of idea generation to shipping out the finished product. The whole operation is handled by us at our factory located in the Ratmalana Industrial Estate. As part of our plan to showcase our diverse product line, we opened a showroom at No. 249, Hospital Road, Kalubowila in June 2007. Thus our client base has increased considerably and continues to grow.

We operate with a staff of over 80 employees and about 85% of the staff, are school leavers. We take great pride in harnessing fresh ideas and talent in our young workforce. In recent years female presence in work places has increased rapidly. This is evident within our factory where close to 60% of our work force is represented by females. In order to maintain a open forum for employees to discuss their thoughts and ideas between them and the management, we have established the “Javana Graphics Welfare society” which consists of both the management and employees of each section. This society also organizes employee get together’s and the Javana Graphics New Year celebrations. With our export clients regularly visiting us to ensure employee safety and good conditions are maintained we always strive to ensure that the panther team enjoys their work.

Ongoing training and development is paramount as it ensures that our clients receive the best quality products the market has to offer. Therefore the staff of Javana Graphics are provided with in-house training and regularly evaluated in order to maintain the highest standards. Restructuring our production techniques and regular upgrading of our machinery has become a common practice.

Our range of products manufactured and distributed include,

- Filing & paper storing products,
- Office registers and writing stationery,
- Colorful range of notebooks & writing pads,
- Wide creative range of educational activities, toys and games.

As we have established ourselves in the domestic market, we are in the process of ourselves globally by currently exporting our products to the Netherlands, Norway and Maldives Islands.

Panther educational products have been designed and developed based on the advice of leading educational practitioners and child psychologists in the country. Therefore we take pride in the fact that we are at the forefront of early childhood education today.

Our range of puzzles are used to introduce colors, numbers, words, the alphabet, stories, sequencing, time and many other skills. The products are available in English, Sinhala and Tamil and have been translated in to Dutch and other languages according to the customers requirement. This has been a great success and we hope to break new ground through the manufacture of other educational products.

Hobby items and games have been two new lines of products we have included in to our current spread of educational products. These items have become necessity in today's society where parents and children have begun to live more isolated life styles with electronic entertainment items. Which have lead to inability of children to express their thoughts and problems with their parent. As we pitch our items to be used as a tool to bridge this gap, the items also ensure that they fulfill the theme of "Making learning fun and easy". In order to reintroduce old traditional games, "Olinda Keliya", "Mancala", "Nerenchi" , "Pancha" have been included in to our range of products.

Our range of stationery items has constantly kept growing. We keep developing new paper based stationery items, with trendy colors that address a specific need. The range of colored notebooks and paper storage items have become very popular as many companies want to become lean and efficient operating entities, through the implementation of 5s and other techniques to keep their offices neat and organized.

Productivity

In December 2017 we achieved the milestone of becoming an ISO 9001:2015 certified company, through the hard work be our ISO team. We also have a team who is looking in to the implementation of 5S and Kaizen techniques in to each individual department.

Today Panther is a popular and respected company. Our integrity is not only recognized locally but also by foreign buyers. Our flat organization structure together with the entire production facility located in one area is our strength in speedy communication within, and the ability for us to customize our product according to the customer's requirement.

We continue to strive to educate the children of our nation through our unique, creative and affordable products.

Please visit : www.panther.lk for more information.

